

SGA

Understand . Stabilise . Strengthen . Momentum

Stabilisation & Growth Advisory Ltd

Supporting SMEs through pressure, change and
transition.

Capabilities Overview

1. Business Diagnostics

A structured diagnostic that uncovers root causes, operational weaknesses and behavioural patterns that drive instability.

Focus areas include:

- Operational clarity
- Process gaps
- Financial control weaknesses
- Governance and risk exposure
- Leadership pressure points
- System and data flow issues

Outcome: a clear, practical understanding of what is *actually* happening inside the business.

2. SME Stabilisation

Restoring clarity, stability and control during periods of pressure, change or transition.

Includes:

- Rapid operational assessment
- Immediate stabilisation actions
- Rebuilding financial and governance foundations
- Establishing predictable behaviours and routines

Outcome: the organisation regains stability, capability and confidence.

3. Operational Clarity

Diagnosing operational confusion, misalignment and unclear ownership.

Includes:

- Process mapping
- Decision pathway clarity
- Role and responsibility alignment
- Operational behaviour analysis

Outcome: leaders understand how the business really works — not how they *think* it works.

4. Operational Maturity

Strengthening processes, systems and behaviours to create consistent, reliable performance.

Includes:

- Process improvement
- System alignment
- Operational routines
- Capability building

Outcome: predictable operations that scale sustainably.

5. Financial Controls

Building strong financial processes, reporting and controls that support confident decision-making.

Includes:

- Control frameworks
- Reporting clarity
- Cashflow visibility
- Financial process improvement

Outcome: financial stability, consistency and informed leadership.

6. Governance & Risk

Creating governance structures and risk controls that protect stability and long-term health.

Includes:

- Governance frameworks
- Risk identification
- Practical controls
- Accountability structures

Outcome: confidence, structure and protection against instability.

7. Systems & ERP Alignment

Improving system use, data flow and ERP behaviours to support clarity and operational control.

Includes:

- ERP behaviour review
- Data flow mapping
- System usage improvement
- Process system alignment

Outcome: systems that support the business rather than hinder it.

8. Process Improvement

Identifying and fixing broken, unclear or inefficient processes that slow the business down.

Includes:

- Process diagnostics
- Bottleneck identification
- Redesign and simplification
- Implementation support

Outcome: smoother, clearer, faster operations.

9. Performance Foundations

Establishing the operational and financial foundations required for sustainable performance.

Includes:

- KPI clarity
- Reporting routines
- Operational rhythm
- Leadership visibility

Outcome: a business that performs consistently and confidently.

10. Leadership Momentum

Supporting leaders to regain clarity, confidence and forward movement during Challenging periods.

Includes:

- Leadership support
- Decision clarity
- Pressure reduction
- Forward movement planning

Outcome: leaders who feel capable, supported and in control.

How SGA works

1. **Diagnostic** – understanding what is really happening
2. **Stabilisation** – restoring clarity and control
3. **Maturity** – building capability and predictable operations
4. **Momentum** – strengthening leadership confidence and forward movement



Next Steps

If your business is experiencing pressure, uncertainty or instability or you simply want clearer foundations for growth, SGA can help.

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